STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	6016539	A. BUILDING: _____ B. WING _____	C 12/27/2023

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
CARMI MANOR REHAB & NRSG CTR	615 WEST WEBB STREET CARMI, IL 62821

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments Complaint Investigations: 23510635/168042 - 300.660a), 300.661 23510691/168113 - 300.660a), 300.661 23510690/168112- no deficiencies	S 000		
S9999	Final Observations Statement of Licensure Violations: 300.650a) 300.660a) 300.661 Section 300.650 Personnel Policies a) Each facility shall develop and maintain written personnel policies that are followed in the operation of the facility. These policies shall include, at a minimum, each of the following requirements. Section 300.660 Nursing Assistants a) A facility shall not employ an individual as a nursing assistant, home health aide, psychiatric services rehabilitation aide, or newly hired as an individual who may have access to a resident, a resident's living quarters, or a resident's personal, financial, or medical records, nurse aide unless the facility has inquired of the Department's Health Care Worker Registry and the individual is listed on the Health Care Worker Registry as eligible to work for a health care employer. Section 300.661 Health Care Worker Background Check A facility shall comply with the Health Care Worker Background Check Act and the Health	S9999		

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S9999	Continued From page 1 Care Worker Background Check Code. This REQUIREMENT is not met as evidenced by: Based on interview and record review, the facility failed to ensure employee background checks were completed as required and failed to ensure no employees were working at the facility with disqualifying offenses documented on their background check. This failure has the potential to affect all 44 residents residing at the facility. Findings Include: The facility's employee list with handwritten hire dates, dated 12/10/2023 - 12/23/2023 documents V14's (Housekeeping/Laundry) date of hire as 10/23/2022. V14's background checks provided to this surveyor by the facility documents work eligibility: ineligible; V14's background check documents V14 was charged and convicted of statute citation 720 ILCS 5/16-1, Sec. 16-1 (Theft). According to the website Disqualifying Convictions (Illinois.gov) citation 720 ILCS 5/16-1 (Theft) is a disqualifying offense. On 12/27/2023, at 11:30 AM, V1 (Administrator) stated that she does not hire the employees and was not aware that there were employees who were ineligible to work. V1 stated that V14 (Housekeeping/Laundry) was hired by the old housekeeping manager. V1 stated that V17 (Business Office Manager) performs the background checks on the new hires. V1 stated that V14 is currently working in the laundry department and has no access to the residents. V1 stated that V14 does not deliver laundry to the residents' rooms. On 12/27/2023, at 11:43 AM, V17 (Business	S9999		

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S9999	Continued From page 2	S9999		

Office Manager) stated that she has only been in her current position since September 2021. V17 stated that she does perform background checks on new hires but really has had no training on how to perform them correctly. V17 stated that she was not aware of V14 (Housekeeping/Laundry) or any other employee being ineligible to work. V17 stated that V14 was hired by the previous administrator. V17 stated that V14 would work as a housekeeper when the facility was short-staffed.

2. The facility's employee list with handwritten hire dates, dated 12/10/2023 - 12/23/2023 documents V15's (Nurse Aide) date of hire is 10/23/2023. V15's background checks provided to this surveyor by the facility documents work eligibility: not yet determined.

On 12/27/2023, at 11:43 AM, V17 (Business Office Manager) stated that she has only been in her current position since September 2021. V17 stated that she does perform background checks on new hires but really has had no training on how to perform them correctly. V17 stated that V15 (Nurse Aide) was hired on 10/23/2022 and was sent for live scan fingerprinting. V17 stated that she is going to follow-up today to see what the holdup is on why the facility does not have any results back. V17 stated that the results are usually back in a couple of weeks.

The facility's matrix roster dated 12/27/23 documents 44 residents currently reside at the facility.

The facility's policy and procedure dated 11/5/2019 documents, "Policy Interpretation and Implementation, 4. When conducting background investigations, the facility may consult any or all of

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S9999	Continued From page 3 the following agencies, depending upon the position for which the applicant/employee applied/was hired: a. Local, state, and/or federal law enforcement agencies; d. State registries of nurse aides; 7. All unlicensed individuals employed or retained by a health care employer as a CNA or has access to long-term care residents of the living quarters or financial, medical, or personal records of long-term care residents will have a Healthcare Worker Background Check conducted via the state registry; a. If the employee is on the registry, the HR will associate them with the facility and check the status and ensure the employee is eligible to work. b. If the employee is not on the registry, they will be sent to the contracted fingerprint vendor to have them added to the registry. 8. A. If background check results have not been received by the end of the sixty (60) day period, the staff member will be removed from the schedule until results are received. (C)	S9999		